School Name: Star of the Sea Catholic School

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Email: ptorquay@bne.catholic.edu.au

School website: www.starofthesea.qld.edu.au

Contact Person: Mr Nathan Wilson

Principal’s Foreword

Introduction

Star of the Sea Catholic Primary School is a co-educational primary school located in the city of Hervey Bay, approximately 300km north of Brisbane. Our school offers high quality learning and teaching, utilizing the latest technology. Our school offers a range of student support and intervention programs to ensure that every child experiences academic and social success. Star of the Sea Catholic Primary School offers an extensive extra-curricula program for all students, providing a holistic education that supports personal growth, based on Christian values. Star of the Sea Catholic Primary School supports students in their development of knowledge of other cultures, languages and environmental and social issues. Our students are encouraged to participate in all aspects of school life, supported to become life-long learners and contributors.

School Profile

Star of the Sea Catholic School is a Catholic school administered through Catholic Education, Archdiocese of Brisbane.

Coeducational ☒ or Single Sex ☐

Year levels offered: Primary ☒ Secondary ☐ P-12 ☐

Total Student Enrolments: 335 Girls 181 Boys 191
Characteristics of the student body

Star of the Sea Catholic Primary School is a parish school and offers an affordable, quality education for the students in the Hervey Bay region. Located in Torquay, the majority of our students come from neighbouring suburbs, including: Wondunna, Urangan, Kawungan, Pialba, Scarness and Urraween. Some students come from other suburbs found in the greater Hervey Bay region.

Our distinctive curriculum offerings

Star of the Sea Catholic Primary School offers a vibrant curriculum from Prep - Year 6. The Australian Curriculum has been implemented across all year levels and we are continuing to implement new phases of this curriculum as they become available. Star of the Sea Catholic Primary School offers an extensive Learning Support facility where students are encouraged and supported to participate in enrichment programs, intervention programs, and social and emotional programs. Students also have access to a thorough instrumental and vocal program.

Star of the Sea Catholic Primary School offers specialist lessons from Prep - Year 6 in The Arts (music) and Health and Physical Education. Mandarin is also taught in years 4 - 6. We also offer an extensive camp program in years 4, 5 and 6.

Star of the Sea Catholic Primary School excels in the sporting arena with a number of local sports being offered to our students.
Extra curricula activities
Star of the Sea Catholic Primary School offers an extensive extra-curricula program, including:
* Vocal Program
* Percussion Program
* Strings Program
* Brass and Woodwind Program
* Inter-school and Intra-School Sport Program
* Enrichment Program (I.e. Opti-Minds)
* Year Level Excursions and Camps

How Information and Communication Technologies are used to assist learning
Star of the Sea Catholic Primary School is committed to embedding Information, Communication and Technologies into all learning areas, in order to enrich the learning experience for our students, build their motivation and develop their capabilities in the use of technologies. Each classroom is equipped with an interactive white-board and students have access to a number of iPads and laptop computers.

Social climate inclusive of pastoral care and our response to bullying
Star of the Sea Catholic Primary School fosters an inclusive environment where all students have a sense of belonging and self-worth. Students are encouraged and supported to participate in all areas of school life including spiritual, academic, social, sporting and cultural. Through our teachings of Christian values, students are taught to respect and care for one-another. Star of the Sea Catholic Primary School is a family orientated school where family participation is encouraged. Parents work in partnership with staff and students to support our school’s vision and mission. Star of the Sea Catholic Primary School takes a proactive approach towards bullying and implements the School Wide Positive Behaviour philosophy, rewarding positive and appropriate behaviour and having clearly stated school rules and consequences. Star of the Sea Catholic Primary School offers a Care and Concern program for all of our students and their families. This initiative, supported by parents of our school community, provides a weekly breakfast club for our students. We also offer support for our families by providing access to a bank of home cooked meals.
Parent, student and teacher satisfaction with the school
Star of the Sea Catholic Primary School engages in an annual review process where data is gathered from all families, staff and some students of our school community. This data indicates the level of satisfaction across a number of key components in our school. Recent data indicates a high level of satisfaction amongst our parent body in all areas of our school life. Staff have indicated they feel a high level of support from colleagues and parents. The rate of staff retention is also an indication of staff happiness. Staff feel supported in taking on extra responsibilities, both in school and throughout the wider community. The students at Star of the Sea Catholic Primary School have indicated a sense of happiness towards their education at the school. Students feel they are well-supported by all staff and they fell safe and welcomed. Our students are well-respected in the wider community and take on a number of lead roles within the local parish.

Parent involvement in their child’s education
Parent participation is highly valued at Star of the Sea Catholic Primary School. Parents assist the school through their involvement in:
* School Board
* Parents and Friends Association
* Care and Concern Committee
* Classroom Helpers
* Tuckshop Helpers
* Sports Coaching
* School Banking
* Beach-A-Thon
Parents are also provided with a number of parent / teacher interviews each year. This again supports our school’s open door policy towards our families.

Staff Profile

<table>
<thead>
<tr>
<th>Workforce Composition</th>
<th>Teaching Staff</th>
<th>Non-teaching Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcounts</td>
<td>24</td>
<td>20</td>
</tr>
<tr>
<td>Full-time equivalents</td>
<td>19.06</td>
<td>11.33</td>
</tr>
<tr>
<td>Aboriginal and Torres Strait Islanders</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Qualifications of all teachers

<table>
<thead>
<tr>
<th>Highest level of attainment</th>
<th>Number of Teaching Staff (teaching staff includes school leaders)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate</td>
<td>0</td>
</tr>
<tr>
<td>Masters</td>
<td>3</td>
</tr>
<tr>
<td>Post Graduate Diploma/Certificate</td>
<td>0</td>
</tr>
<tr>
<td>Bachelors Degree</td>
<td>21</td>
</tr>
<tr>
<td>Diploma/Certificate</td>
<td>0</td>
</tr>
</tbody>
</table>
Expenditure on and teacher participation in Professional Learning

The total funds expended on teacher professional learning in 2015 was $129,433.

The major professional development initiatives were as follows:
- Development of Education Brief
- 1-1 Laptop Program Set-up
- Visible Learning
- Whole School Spelling Approach

School Income by Funding Source

School income broken down by funding source is available via the My School website at http://www.myschool.edu.au/.

To access our school income details, click on the My School link above. You will then be taken to the My School website with the following:
- ‘Find a school’ text box.
  Type in the name of the school you wish to view, and select <GO>’. Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being given access to the school’s My School entry web page.

School financial information is available by selecting ‘School finances’ in the menu box in the top left corner of the school’s entry web page.

Average staff attendance rate

The staff attendance rate was 96.21% in 2015.

Proportion of staff retained from the previous school year

From the end of the 2014 school year, 80.0% of staff were retained by the school for the 2015 year.

Key Student Outcomes

<table>
<thead>
<tr>
<th>Whole School Attendance Rate</th>
<th>94.00 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prep Attendance Rate</td>
<td>93.00 %</td>
</tr>
<tr>
<td>Year 1 Attendance Rate</td>
<td>96.00 %</td>
</tr>
<tr>
<td>Year 2 Attendance Rate</td>
<td>95.00 %</td>
</tr>
<tr>
<td>Year 3 Attendance Rate</td>
<td>92.00 %</td>
</tr>
<tr>
<td>Year 4 Attendance Rate</td>
<td>93.00 %</td>
</tr>
<tr>
<td>Year 5 Attendance Rate</td>
<td>94.00 %</td>
</tr>
<tr>
<td>Year 6 Attendance Rate</td>
<td>93.00 %</td>
</tr>
</tbody>
</table>
Policy and practice to manage student attendance

All student attendance is recorded twice a day through a software program, eMinerva. Parents are asked to inform the school if their child will be away via a phone call, parent portal, email or a letter to the class teacher. All unexplained absences will be followed up each day through our school's text messaging service. Absentees of more than 3 consecutive days without an explanation will result in the school contacting the parents.

Student Achievement – NAPLAN for Years 3, 5, 7

National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the relevant years.

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